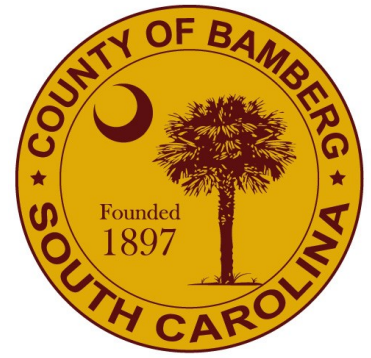


# EMPLOYEE NEWS



Bamberg County Newsletter

January—March 2018

## Bamberg County Newsletter

Welcome to the first edition of the Bamberg County Employee Newsletter! The purpose of this newsletter is provide updates for Bamberg County employees and share information with each other.

This newsletter is intended to be for the employees — therefore, we need your help to include information that you want to read. Please share information with Mary Tilton via email ([tiltonmk@bambergcounty.sc.gov](mailto:tiltonmk@bambergcounty.sc.gov)) that you would like to share with other Bamberg County employees.

Bamberg County Human Resources Committee is assigned with the task of improving the employee experience in Bamberg County. The committee members welcome your suggestion and input. We also welcome you to participate if you have ideas! We meet monthly at 11 a.m. on the Tuesday after the County Council meeting.

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*Bamberg County Employees are reminded to wear their identification badges at all times. The badges identify you as an employee to the public and are also important for safety concerns. Thank you!*

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Bamberg County in the Snow! January 2018. Photo by Adam Ness

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- Jeffcoat and Carter Retirement
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- Upcoming Dates
- HR Update



Bamberg County Employees Attend Inmate Supervision Training, January 2018

## Inmate Supervision Training

Doretta Elliott, Bamberg County Assessor and Risk Manager, organized a two hour training from SC Association of Counties. Robert Benfield from SCAC presented an in-depth and informative training session on inmate supervision. 17 Bamberg County employees attended the training from the Detention Center, Public Works, Solid Waste, KBCB, and Code Enforcement departments.

## Bamberg County Retirements

*Longtime Bamberg County employees announced their retirements in December 2017.*

Patti Jeffcoat, Director of Voter Registration and Elections, and Watson Carter, former Public Works Director, announced their retirements effective December 2017.

Patti worked for Bamberg County since 1989. She started her career with the county as the Register of Mesne Conveyance. In 1991, she was promoted to Bamberg County Deputy Clerk of Court, a position she held for 14 years. After the retirement of Patsy Blume, Mrs. Jeffcoat assumed the position of Bamberg County Voter Registration/ Election Director in 2005.

Watson began work with Bamberg County as a heavy equipment operator in 1996. He was promoted to Public Works Director on November 30, 1998, a position he held for 18 years until his retirement in 2016. Though he retired from full-time employment with Bamberg County, Mr. Carter remained on staff, working part-time in the Solid Waste Department.

***Bamberg County honored Patti and Watson at a retirement ceremony in January. They will be missed!***



Patti Jeffcoat



Watson Carter



## Employee of the Quarter

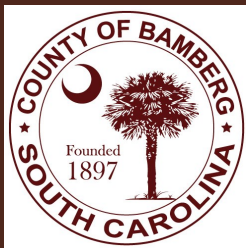
### Nominations Needed!

Bamberg County HR Committee is accepting nominations for Employee of the Quarter.

Nominations are reviewed by a subcommittee and the winner is submitted for approval by the entire committee.

Please consider nominating a worthy Bamberg County colleague for this award. Winners will be recognized by Bamberg County Council and receive a certificate and Visa gift card.

Nomination forms are available on SharePoint, in the employee breakroom (Courthouse Annex) or can be emailed upon request.



Candace Fralix and her husband, Dean Fralix, on their 40th wedding anniversary

## Candace Fralix Employee of the Quarter

Candace Fralix, Bamberg County Deputy Treasurer, was selected as the first Bamberg County Employee of the Quarter! Candace was nominated for setting a “great example of what Bamberg County employees should be.” The nominations for Candace highlighted her exemplary service to both her coworkers and the public. In particular, when Alice Johnson, Bamberg County Treasurer, was out of the office because of surgery, Candace was dependable, reliable, and ensured that the office continued to run smoothly.

Candace was born and raised in Ehrhardt. She and her husband, Dean, raised 3 sons (Walter, Brandon, and Jared) in Walterboro and moved back to Ehrhardt in 2005. She began work for Bamberg County as a Clerk in the Treasurer’s Office in 2010, left for a short time, and returned in March 2012. She was promoted to Deputy Treasurer in June 2017.

Congratulations to Candace! Bamberg County is fortunate to have you on our team—thank you for your service and commitment to make Bamberg County a better place!

# Employee Birthdays

## January Birthdays

Jan. 4—Trent Kinard  
Jan. 15—Paul Eubanks  
Jan. 17—Eddie Williams, Jr.  
Jan. 26—Brenda Daniels

## March Birthdays

Mar. 11—Mary Tilton  
Mar. 16—April Campbell  
Mar. 29—Candace Fralix

## February Birthdays

Feb. 24—Wanda Johnson  
Feb. 25—Robert Corlin

**Have a date to include? Email Sue:**  
sundayss@bambergcounty.sc.gov

## From the Bamberg County Administrator:

My son John "Jack" received a scholarship to University of Alabama in Huntsville to study Aerospace Engineering. He will double major in Aerospace Engineering and Music. On February 3, he auditions for a music scholarship at UAH. Jack is a Senior at Anderson District V Charter School. He was selected for the All County High School Orchestra and the SC Upstate Regional Orchestra. Jack plays Viola and Piano. Music theory and composition are his passion only after engineering, pizza and cheeseburgers.

## Contribute, please!

We need your input for the newsletter! Please contact Mary Tilton and send her updates to include.

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tiltonmk@bambergcounty.sc.gov  
www.bambergcounty.sc.gov



Bamberg County Employee Newsletter, Quarter 1, 2018

## Human Resources Dept. Update

Bamberg County is committed to providing the employees with a variety of services and professional development training that allows them to perform their job at the highest levels.

The county will provide ongoing in-house training and development programs for employees to improve their job knowledge and performance, be equipped, supported and assigned job duties that accomplish the county's mission in a cost-effective and efficient manner.

Future Professional Development Trainings Include:

- \* Social Security Benefits
- \* Pre-Retirement Workshop
- \* Benefits Seminar & Employee Orientation
- \* Fitness and Wellness Screening
- \* Sexual Harassment & Bullying in the Workplace
- \* Computer Training
- \* EAP

*Bamberg County is committed to supporting its employees and investing in their future.*

## Upcoming Dates

**Feb. 5:** County Council meeting at 6:30 p.m.

**Feb 6:** HR Committee meets at 11 a.m.

**Feb. 19:** Bamberg County Offices closed for President's Day

**Mar 5:** County Council Meeting at 6:30 p.m.

**Mar 6:** HR Committee meeting

**Mar 30:** Bamberg County Offices closed for Good Friday

**Bamberg County HR Committee members:** Misty Cook (Chair), Mary Tilton (Secretary), Doretta Elliott, Melissa Waltz, Sue Sunday, Eddie Williams, Jr., Brenda Daniels, Tiffany Kemmerlin, Ashley Woods  
**Ex-Officio:** Thomas Thomas, Rose Shepherd, and Ruthie Brown



**Did you know there was a wedding at the Bamberg County gazebo?**



**Public Works employees with a brand new roll-off truck purchased with grant funds from DHEC.**